

# Reflektive Release Notes

## Reflektive Q1 2026

### Introduction

We are pleased to announce the Q1 2026 update of Reflektive. This document provides information about issues resolved in this update.

### Document Revision

This section lists the initial publication and any changes or updates that follow.

Table 1: Revision Information

| Revision Information             |                 |
|----------------------------------|-----------------|
| Revision Date:                   | August 07, 2026 |
| Revised Document Version Number: | 1.0             |
| Details of Revision:             | Initial Version |

### Issues List

The following table includes the client-reported and internally-found issues addressed in this release.

Table 2: Issue Descriptions and Resolutions

| Zendesk Ticket IDs | Internal ID | Issue Title                                                                             | Issue and Resolution Details                                                                                                                                                                                                                                                                                                                               |
|--------------------|-------------|-----------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| N/A                | PUL-33475   | Delivered mid-year review incorrectly deleted on cycle relaunch                         | Resolved a data-integrity defect in the cycle relaunch process where relaunching a review cycle could incorrectly delete already-delivered review records for the same cycle. The underlying cause was corrected in a prior release (PR #23318), and the small number of review records affected before that fix was deployed have been manually restored. |
| N/A                | PUL-33485   | Ratings Dashboard Overcounts "Number of Review Assignments" KPI for Shared Review Forms | The Ratings Dashboard for BPs and Department Heads no longer inflates the "Number of Review Assignments" KPI when a review form has multiple contributing managers (e.g., a former and current manager). For companies with the "enable-one-review-for-all-                                                                                                |

|     |           |                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                           |
|-----|-----------|-----------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|     |           |                                                                 | managers" flag enabled, the dashboard now deduplicates by employee via an updated Elasticsearch aggregation, matching the existing Pulse360 behavior, so each employee is counted once regardless of how many managers contributed feedback.                                                                                                                                                              |
| N/A | PUL-33503 | Duplicate Review Assignment KPI Counting on Shared Review Forms | Fixed the "Number of Review Assignments" KPI so that shared review forms with multiple manager contributions are counted once per employee/form, using the latest submission, rather than once per contribution — preventing inflated rating and department rollups.                                                                                                                                      |
| N/A | PUL-33519 | Support column reordering for pivoted reports (PUL-33519)       | Users can now rearrange columns within the pivoted-column group on pivot-enabled reports. Pivoted columns are visually distinguished with a light-grey header background. Attempting to drag a pivoted column outside the pivot section is blocked with a toast message. A new optional pivotColumns field is available on the report config and start-job APIs to control the returned column/row order. |

## Legal Notices

This document has been created for authorized licensees and subscribers ("Customers") of the software products and associated services of Learning Technologies Group, Inc. by its division Reflektive and all of its affiliates (individually and collectively, as applicable, "Reflektive"). It contains the confidential and proprietary information of Reflektive and may be used solely in accordance with the agreement governing the use of the applicable software products and services. This document or any part thereof may not be reproduced, translated or retransmitted in any form without the written permission of Reflektive. The information in this document is subject to change without notice.

REFLEKTIVE DISCLAIMS ALL LIABILITY FOR THE USE OF THE INFORMATION CONTAINED IN THIS DOCUMENT AND MAKES NO REPRESENTATIONS OR WARRANTIES WITH RESPECT TO ITS ACCURACY OR COMPLETENESS. REFLEKTIVE DISCLAIMS ALL IMPLIED WARRANTIES INCLUDING THE IMPLIED WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE. REFLEKTIVE DOES NOT GUARANTEE THAT ITS PRODUCTS OR SERVICES OR ANY SAMPLE CONTENT CONTAINED IN ITS PRODUCTS AND SERVICES WILL CAUSE OR ENABLE CUSTOMER TO COMPLY WITH LAWS APPLICABLE TO CUSTOMER. USERS ARE RESPONSIBLE FOR

COMPLIANCE WITH ALL LAWS, RULES, REGULATIONS, ORDINANCES AND CODES IN CONNECTION WITH THE USE OF THE APPLICABLE SOFTWARE PRODUCTS, INCLUDING, WITHOUT LIMITATION, LABOR AND EMPLOYMENT LAWS IN RELEVANT JURISDICTIONS. THE REFLEKTIVE PRODUCTS AND SAMPLE CONTENT SHOULD NOT BE CONSTRUED AS LEGAL ADVICE.

Without limiting the generality of the foregoing, Reflektive may from time to time link to third-party web sites in its products and/or services. Such third-party links are for demonstration purposes only, and Reflektive makes no representations or warranties as to the functioning of such links or the accuracy or appropriateness of the content located on such third-party sites. You are responsible for reviewing all content, including links to third-party web sites and any content that you elect to use, for accuracy and appropriateness, and compliance with applicable law.

Any trademarks included in this documentation may comprise registered trademarks of Reflektive in the United States and in other countries.

Microsoft, Windows, and Internet Explorer are trademarks or registered trademarks of Microsoft Corporation in the United States and/or other countries. Oracle and PeopleSoft are registered trademarks of Oracle International Corporation. Adobe and Acrobat are registered trademarks of Adobe Systems Incorporated. All other names are used for identification purposes only and are trademarks or registered trademarks of their respective owners. Portions of Reflektive Workforce Communication software may include technology licensed from Autonomy and are the copyright of Autonomy, Inc. Quartz Scheduler is licensed under the Apache License.

Website: [Copyright © 2026, Learning Technologies Group, Inc. All rights reserved.](#)